The Good Life...

--- Published by Tamarack Trails Community Services Association --- (608) 833-1615 – www.tamaracktrails.com / Office Hours M - F 9 am- 4 pm, or by Appointment

September 2024

Meeting Calendar

Meetings are open to all residents.

Amenities Committee September 23rd 11:30am

. Architectural Review Board

Wednesday, September 11 – 4:30pm

Board of Directors

Tuesday, September 27-6:30pm

Finance Committee

Wednesday, September 18 – 3:00pm

Garden Committee

Thursday, September 26 – 4:30pm

Maintenance Committee

Tuesday, September 9 – 4:00pm

Resident Activities Committee

Wednesday, September 11-5:00pm

Welcome Committee

Scheduled date TBD

Events

Tamarack Pickleball Open Play

all residents welcome: Monday: 6-8 pm Wednesday: 9-11 am Saturday: 9-11 am

OFFICE HOURS

Monday- Friday 9 am – 4 pm Or by appointment

Stacey Haberman
Association Manager
Stacey.Haberman@tamaracktrails.com

Jean Hilgers,
Office Manager
Jean.Hilgers@tamaracktrails.com

Consider Running for the Tamarack Trails Board of Directors

Each October, Tamarack Trails unit owners have an opportunity to give back to their community by running for a seat on the Board of Directors. Board participation is important to our Association because these volunteer positions help to maintain the high quality of life, we all enjoy here.

The Board of Directors' members are elected for two-year terms and take office immediately following the November Board meeting. Directors may serve up to two consecutive full terms but are not obligated to do so.

The powers and responsibilities of the Board of Directors are described in detail in our By-Laws, which can be found on the Association website: www.tamaracktrails.com. The Board exercises all powers, duties and authority vested in or delegated to board members as described in the Association By-Laws. The Board hires and supervises our Manager; sets policy, proposes and adopts resolutions and regulations; manages funds; and participates in the Standing Committees among other activities. Board of Directors members exercise their powers and duties in good faith, with a view to the interests of the Association and its owners.

The commitment of time includes once-a-month Board meetings, and once-a-month Committee meetings. Other meetings are held as needed.

If you believe this might be your turn to contribute your time and talents to our Association, please contact one of the following members of the Nominations and Elections Committee no later than Friday, September 27th, 2024.

We thank you in advance for your consideration and hope that you will decide to run.

The Members of the Tamarack Trails NEC:
Amy Kell, NEC Chairperson, (608)841-1092, amykell0450@gmail.com
Charlie Elson, (608)833-5894, elson1332@gmail.com
Joan Foster, (608)576-7217, jfoster@restainohomes.com
Joanne Lenburg, (608)833-0442, lenburgs@gmail.com
Barbara Mitchell, (608)833-5446, barbaraymitchell@hotmail.com
Jim Munhofen, (608)219-9710, jim.munhofen@gmail.com
Carol Prugh, (608)692-0906, prughca@gmail.com

Activities and Events

FOOD DRIVE ... FOOD DRIVE ... FOOD DRIVE ...

Your contribution to our food drive can make a world of difference!!! Join us in our mission to fight hunger and make a positive impact in our community.

On October 5th, Tamarack RAC members will collect items for the Lussier Food Pantry. Please put your donations outside your front door by 11am.

Please only donate items that are non-perishable, not expired & are new/unused/unopened.

The top needs are sugar, vegetable oil, flour, 100% fruit juice and any non-perishable foods.

They could also use personal care items such as toilet paper, laundry detergent (pods preferred), dish soap (small bottles preferred), & menstrual products.

Questions? Contact Mary Sue Foreman 440-263-7011

Thank you for your generosity. Use the form below to attach to your donation if you like.

Upcoming Tamarack Pickleball Tournament

September 21: Novice pickleball tournament

September 22: Intermediate pickleball tournament followed by an award ceremony for all players & spectators.

Details for players and spectators to follow via email. Contact Les Mirkin (lesmirkin@gmail.com) if you still want to register.

Group Furnace Inspections

We are working on a group furnace inspection for Tamarack residents. RA Heating will perform a furnace cleaning/yearly inspection for a discounted rate. A minimum of 11 residents must sign up for this offering to move forward. The discounted rate is \$101.00 plus tax. Price does not include high efficient filters. If interested in participating, please email Jean.Hilgers@tamaracktrails.com or contact the Tamarack office at 608-833-1615. Deadline for signing up is September 27th.

Board and Committee Business

Update from the ARB

ARB members have decided that we need to alter the start time of our meetings to accommodate our members. Beginning with our September 11 meeting we will be starting at 4:30 rather than 4:00.

The following is a table of ARB meeting dates through the end of 2024 with the corresponding date indicating when requests are due in the office.

Meeting Date (4:30 pm Clubhouse)	Completed Requests Due
September 11	August 28
October 9	September 25
November 13	October 30
December	No meeting

Community Conversations

The Board would like to invite the community to come together by restarting a former practice to share perspectives and concerns with each other in an open format. The goal being to do better as a Board and community, be better neighbors and collective decision-makers, discuss potential solutions to problems, and expand upon the good things that are happening. The current Board and the soon to be new Board will want to know what part to play in improving our collective actions. It may not be easy, but that is the route to improvement. Community Conversations could potentially be an ongoing event if the community finds value in it.

Having animals in the tennis courts was a hot topic at the last Board meeting. Arguments were made pro and con, and feelings were strong. The Board at that time voted to give the issue a 30-day review period and to schedule a community meeting on the subject. However, following a closer reading of the Tamarack By-Laws, Article VI, section 2 a), the Board felt there was no other choice and has now prohibited animals from being on the tennis courts under any circumstances effective immediately.

The Board realizes this decision may cause hard feelings, so this is where the *Community Conversations* come in. Animals on the courts isn't the only topic that has caused neighbors to be upset and frustrated whether with each other, the board, or things in general. Whatever the reason is, we need to return to our roots of neighborliness and live the *Good Life* we treasure.

The first Community Conversations will be scheduled soon. Please be patient as we develop the course into a productive, positive gathering.

Thank you. Contact the office should you have any questions.

Tamarack Board of Directors

Board Meeting Notes - August 27, 2024

This is an informal report about the regular monthly meeting of the Board of Directors. The official minutes will be posted on the Tamarack website after approval by the Board.

Board members Steinbach, Larson, White, Findley, Foley, Meyer, and Association Manager Haberman were present. Nineteen residents attended in person; Jesien and 21 residents attended the Zoom.

Haberman reported:

- The tentative date for concrete work to begin on Phase II of Oak Creek reconstruction is September 9th.
- The pool project passed all the needed State of Wisconsin and electrical inspections.
- The first pool concrete pour has been completed.
- Residents will be able to vote on pool color samples.

As of June 30, the unaudited operating account balance was \$292,800. The reserve fund balance was \$1,260,100.

The Board of Directors decided to:

- Seek resident input on possible change in policy concerning dogs on tennis courts.
 (This was subsequently changed in recognition of existing by-laws; see message in this edition of The Good Life.)
- Seek resident input on elimination of cost-share subsidy for any material used in deck replacement except wood.

Approve updated terms of reference for Amenities and Finance Committees.

Next monthly Board Meeting: Tuesday, September 24, 2024, at 6:30 PM.



Neighbors for a Greener Tamarack

Fall Gardening Tips & Upcoming Activities







Enhance Your Garden Using Native Plants While Adding Fall Color

After the summer annuals are spent and you've cut back hostas, consider fall native perennials. It's a good time to ask a few neighbors about some native flowers they have or stop by local nurseries as you can still plant perennials up to 3-4 weeks before the first frost and begin to enjoy them now. Why choose native plants for your annual and perennial plantings? Not only do natives keep their flowers later in the season but will reseed or you can gather and save seeds for next year to expand your garden space. Also, native flowers are sustainable. They'll be there year after year with little effort on weeding and watering. For our newer residents wanting to plant at your unit, check out *Tamarack's Long Range Landscape Plan*: https://www.tamaracktrails.com/policies.

_Wisconsin native plants are descendants of plants once found in natural prairies in our area, thus they are well-suited to our climate and soil. Perennials provide habitat for beneficial insects and generally are a good source of seed for sowing elsewhere. Some provide food for birds and beneficial insects while others serve as hosts for caterpillars and ladybugs. With time, many can be separated and transplanted to other areas of your garden or shared with neighbors.

Some natives to consider that are found in our display gardens include golden alexander, black-eyed Susan, butterfly weed, and various asters. When not cut back after flowering, these flowering natives will provide food and shelter over the winter and come back in the spring. Here's a good article on why planting natives is so important: https://www.myhomepark.com/blog/wisconsin-native-plants-12-beautiful-flowers-for-gardening

No Spray Project

Fall spraying is expected to take place around September 12 and 13. If you haven't done so already and don't want your unit to be sprayed, contact the office to get on the NO SPRAY list. An earlier email on this subject included more details.

No Blow Project Sign Up

Watch for articles via email or in the October Good Life on how to sign up so you can *Leave the Leaves* and give pollinators and beneficial insects a place to over winter.

Save the Date - Fall Volunteer Workday

We are planning the fall volunteer clean-up workday on Fri., Oct 18. This is a good time to meet new residents, keep Tamarack beautiful, and learn about invasive plants.

NGT Members and Vacancies

NGT work group members generally represent at least one Phase of Tamarack. We are seeking new members to join us from Tree Lane, Cedar Creek, and Oak Creek. Many thanks to Nancy Korda from Cedar Creek, and Wayne Koska from Oak Creek, who graciously gave of their time, talent and expertise to NGT and are rolling off NGT. Changes in leadership have also taken place with Paulette Harder taking the reign as Jim Waeffler steps down. He has been instrumental in creating and organizing this group and our various annual activities for several years and will continue to take the lead on our No Mow May project. We are grateful for his leadership and vision. We couldn't be as successful without the contributions of these individuals.

KNOW YOUR TAMARACK NEIGHBOR — KEN BAKER

Ken Baker of 102 Pine Ridge lives and breathes hockey — past and present hockey. Of course, he must work, but hockey is VERY IMPORTANT. He even has a hockey museum in his garage.

Ken was born & raised in Buffalo, N.Y., and excelled as a hockey goalie in H.S. He says he wasn't a very good student, but he attended Colgate University on a hockey scholarship for his undergraduate degree in geology. Colgate was a small school located near the Canadian border, & most of the hockey players were from Canada. This was around 1990, and the hockey team was ranked #2 in the nation with the U.W. Wisconsin being ranked #1. This was his second of many "Wisconsin Connections."

To back track a bit, Ken talked quite a bit more about his "Wisconsin Connections." His father's family was from Milwaukee, so Ken remembers many trips from Buffalo to Milwaukee during his childhood. (He was the 4th of 5 kids). Ken's next connection with Wisconsin occurred when he was on the hockey team at Colgate. Wisconsin & Colgate were ranked I & 2 in the nation, and they met in the final four. Wisconsin "blew Colgate out." Ken then went on to Columbia for his graduate degree In Journalism.

Ken finished his university experience, & began working, when at the age of 28, he was diagnosed with a benign tumor on his pituitary gland. He had surgery to remove it, which then was considered pioneering surgery. Even though a small piece of tumor was left, the surgery was very successful. He was able to move on with his life, playing pro hockey in a Double A League, and realizing an early dream.

His work took him to California where he wrote for newspapers, magazines, radio & TV. He mentioned that he wrote "extraordinary things about ordinary people" At some point, Ken decided he wanted to get out of media & into marketing. He also married while in California, & to this marriage two children were born: 1. Jackson; 2. Chloe. They are now 21 & 20, and at various times in their lives, both were involved as hockey goalies.

About the time that Ken was contemplating changing jobs, & looking around the country for a good location, his children were continuing to grow & play hockey, AND particularly Chloe was attracting a lot of attention at goalie. She had been playing with the boys, but at age 12 she became involved in the Girls Hockey Show Case, and was noticed by Dan Koch, Mark Johnson's assistant here at Wisconsin. Then she tried out for an All- Star Team that was going to Europe (coached by Dan Koch), & she made the team for 14 yr. & under girls. Chloe then got on a club team in Calif. & they came to Middleton to play in a tournament. As a result, a top Chicago coach recruited Chloe to play in Chicago.

Ken wanted both of his children to have the best hockey experience possible, & he felt that was in the mid-west, so the family moved to Chicago. Both Jackson & Chloe got on very good teams there & were able to come up to Wisconsin to see a game. Later, in her senior year Chloe got a call from Dan Koch asking, "Do you want to come to Wisconsin to play." She *is* now one of three goalies on the UW Women's Hockey team!!

Ken & Jackson both live in Tamarack. Jackson goes to Madison College but will be transferring to UW in one year. Ken calls Tamarack a gem & Wisconsin the "best state in the US". A BIG WELCOME TO THIS SPECIAL FAMILY. Joyce Hasselman Waldorf

By-law Revisions Adopted

After holding a listening session and gathering resident comments, the Board of Directors adopted two revisions to Tamarack's By-Laws affecting standing committee membership. The reasons for the proposed changes are to increase opportunities for more residents to participate in committee membership and to keep the focus on the committee's mission.

8 residents attended the session in person and via Zoom. 5 residents spoke and 3 submitted written comments. The attendees had the opportunity to ask questions. 4 residents spoke in favor, 1 against/indeterminate, 3 written comments in favor and 2 suggestions for changes. There were no comments in opposition to the change to Article X section (d) relating to Board members of the Human Resources Committee.

Revisions are underlined:

ARTICLE X Committees

Section 1. Standing Committees

- (a) The Committees of the Association are as follows: Amenities, Architectural Review Board, Finance, Garden, Human Resources, Maintenance Safety & Security, Resident Activities, and Welcoming.
- (b) Each Committee shall consist of at least three and no more than seven members who shall be appointed by the Board of Directors, with the exception of the Resident Activities Committee which shall have no upper limit. The membership of the Human Resources Committee shall include at least two members of the Board of Directors.

 Individuals shall not hold memberships on more than one standing committee, except for the Resident Activities Committee, at a time. Committee members may serve on an adhoc committee or workgroup. *
- (c) Each Committee shall elect a Chairperson, Vice Chairperson, and other officers as deemed appropriate at their first meeting following the effective date of this revision and thereafter at the first meeting of each calendar year.
- (d) Committee members will serve up to three two-year terms. <u>The Human Resources Committee members of the Board of Directors terms conclude with their board membership. The former Board member may be appointed to a vacancy on the committee.</u> At the completion of the third two-year term, a member must wait two years before reapplying for appointment.

There was some discussion of the exclusion of the RAC but it was not voted on by the Board and may be addressed at a later date.

*Article X (b) does not go into effect until September 27th to give committees the opportunity to adjust memberships if needed.

50th Anniversary Logo Merchandise

Tamarack's 50th Anniversary Celebration year is two-thirds over, but more fun activities are planned! Sales of 50th Anniversary merchandise have been helping pay for the activities.

We've sold out of the navy-blue baseball caps but will order more if we receive enough *pre-orders*.

We're excited to offer a new souvenir—a ceramic coffee mug that sells for \$15. We need to receive *40 pre-orders* to meet the minimum requirement.



COFFEE	Blue with			
MUGS	Gold Logo	\$15 each		
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Number		TOTAL	\$	
BASEBALL	Navy with			
CAPS	Gold Logo	\$20 each		
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Number		TOTAL	\$	
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NAME				
ADDRESS				
CONTACT INFO.				

Drop this completed order form in the lock box or at the Office. Include **TOTAL AMOUNT DUE** payment (cash or check) by **SEPTEMBER 20**th in a sealed envelope marked 50th Anniversary.

Questions? Contact:

Christina Finet (cfinet3@gmail.com or Cristie Jacobs (CristieLou@gmail.com